# PUBLIC SAFETY MEETING

# February 6, 2018

The regular meeting of Public Safety, Probation, EMO, Stop DWI, Fire, & Safety was held in the Legislative Conference Room at the Ronald E. Dougherty County Office Building, 56 Main Street, Tuesday, February 6, 2018 which started at 2:34 PM.

### Present:

Dennis Mullen	Chair, Public Safety
Dale Weston	Legislator {Committee Member}
William Standinger III	Legislator {Committee Member}
Edward Hollenbeck	Legislator {Committee Member}
Marte Sauerbrey	Chair of the Legislator
Gary Howard	Sheriff, Sheriff's Office
Joy Bennett	Director, Probation
Mike Simmons	Director, Office of Emergency Services
Bob Williams	Deputy Director, Office of Emergency Services

ABSENT: None

**GUESTS:** None

# **APPROVAL OF MINUTES:**

The January 9, 2018 minutes was accepted with no corrections or changes

*Motion by:* Ed Hollenbeck to accept the January 9, 2018 Minutes.

Second: Dale Weston

Carried

# **OFFICE OF EMERGENCY SERVICES – Mike Simmons:**

Mike Simmons submitted the Office of Emergency Services report to the legislative members prior to the meeting. Report is attached.

# Budget:

• On target this year.

## **RESOLUTION:**

Award Contract Hazard Mitigation Plan

# HIGHLIGHTS:

• Attended meetings – Eastern District Emergency Managers; County Fire Chiefs; Reginoal (TIMS) Traffic Incident Management System; and Tioga County (VOAD) Volunteer Organizations Active in Disasters.

- Ice Jam this was initially reported on January 12<sup>th</sup>, Campville Fire Department responded to an individual who lives on Kinney Road to help rescue him from his house because it was surrounded by water from this ice jam. It's been drawing a lot of attention but not so much now. If this ice jam starts to break up state of emergency a local order to stay off the river. Have been monitoring it very closely.
- On January 31<sup>st</sup> a well drilling company was drilling on Kinney Road and struck a pocket of natural gas which caught on fire. Campville Fire Department along with NYS Fire Emergency Management and DEC responded. The well was capped and deemed safe.
- Fire Investigative Team responded to a barn/garage fire in Berkshire.
- On February 1<sup>st</sup> numerous agencies responded to a missing person call in the Town of Owego.
- Office of Emergency Services toured the Stagecoach Gas Pipeline facility located at southside of Owego.
- Completed the second Local Emergency Planning Committee which was very successful.
- Completed the second Community Animal Rescue Team meeting Denise Liske of DSS is directing this
  effort and has contacted the AKC Kennel Club and they offered to supply Tioga County OES with a fully
  stocked emergency response animal trailer that is capable of supplying equipment for up to 70 small
  animals (i.e. cats, dogs).
- Public Health Department to develop plan for Home care and Hospice in the event of emergency event.
- Met with Officials of Emergency Services in the Waverly area to discuss radio communication problems.
- The transition to NYALERT is continuing.

# **GRANTS:**

- SHSP15 & SHSP16 Fiber-Optic Cable Project cable installation is nearly completed. Cold weather has delayed completion.
- EMPG16 going towards salaries.
- EMPG17 No expenditures
- SICG12 Interop. Grant Project complete submitting final paperwork
- SICG16 Interop. Grant Being used to absorb overages from SIGC12.

# PROBATION – Joy Bennett:

Joy Bennett, presented the following information to the committee. Report is attached.

## BUDGET:

- 2018 on target this year.
- 2017 budget department came in under budget

## HIGHLIGHTS:

• Raise the Age – Director is attending meeting in Albany re: modifying probation rules to meet the RTA legislation. All probation rules are statutes under NYCRR. In addition to the new rules for RTA, DCJS is taking this opportunity to enlarge Probation's interactions with younger JD youth. For example, a high-risk youth on Diversion will now require a monthly home visit to the residence. In addition, all youth, not just RTA youth, will have a mandatory mental health screening performed by a Probation Officer using the DCJS approved assessment tool, GAINS. Accessing the new specialized secure detention continues to be a concern. At a meeting recently in Albany one of the Board of Directors of the Albany detention facility advised they are considering charging \$1500 a day for a SSD bed. Westchester County is seeking bonding to add on to their currently detention facility. Onondaga County hopes to renovate and make their secure detention facility into an SSD. There was some speculation that the implementation of RTA might be delayed until 2019. DCJS advised that is not happening, RTA will begin on 10/1/18. DCJS advised Probation Directors that after the state budget passes, Counties will be

directed to submit special applications for RTA funding for the entire county. DCJS will approve a spending plan and forward the approved plan materials to Dept of Budget. The state will then reimburse counties after they spend money for RTA implementation.

- Work with DCJS to trouble shoot Topaz signature pad with Caseload Explorer for sex offender address change from Probation Department
- Facilitated meeting between two COTI programs in Tioga County at the Probation Department. Trinity CASA is working in the Jail completing assessments and running education programs. They are offering to inmates the opportunity to get involved in a Vivitrol program as part of jail discharge planning. ACBC is offering education groups for family members of addicts. They will be begin the Thinking for a Change group at the Probation Department for probationers. This evidence-based program is a group educational program that meets for 14 weeks, two times a week. Joy stated very happy with these two COTI agencies. They are fantastic to work with. COTI agencies are in the Probation Department Monday through Thursday with hands on working side by side with our probationers. Evaluations are getting done in days not waiting for months to be completed.
- Pre-Trial Release currently has 23 defendants released from Tioga County Jail.
- Juvenile Delinquency Services one (1) JD Appearance Ticket issued in January. One female for the crime of Sexual Abuse, Second Degree, a Class A Misdemeanor.
- Court Ordered Investigations: 97 investigations for Tioga County Courts.
- Full Staff now as one Probation Officer that was on medical leave has returned to work as of January 22, 2018.

# SHERIFF – Gary Howard:

Sheriff Gary Howard, presented the following information to the committee. Report is attached.

# Budget:

• Appropriations are on track. Approximately \$24,000 was received in revenue for January.

# **RESOLUTIONS:**

- Authorize Acceptance of a 2017 NYS Legislative Grant (LG 17-1393-D00), Appropriate Funds and Amend 2018 Budget
- Salary Adjustment for New Full-Time Deputy Sheriff Sheriff's Office

# <u>Highlights</u>:

- Civil all positions are filled.
- Corrections all full-time positions are filled. There are 9 CO part-time vacancies.
- Road Patrol one full-time position vacant. Will fill this position on February 17th. Salary adjustment for CO to Road Patrol – Brenda Kemp-Yaeger - one year base rate - \$2,000 decease to Road Patrol. She will be attending the Broome Academy on April 15<sup>th</sup>. She is taking a leave of absence from her current CO position.
- E911 Communications currently have one full-time vacancy waiting for Civil Service list.
- Litigation Issues One litigation was thrown out by the court and one other litigations remains.
- Average daily inmate population for the month of December 2017 was 73.
- Backup E911 Building Project some electrical and general construction work is being completed. Actual move in date is planned for Spring 2018.
- A grant awarded from Senator Akshar in the amount of \$20,000 being used to purchase a police vehicle for transporting inmates.

- Brandon Stone pled guilty to Criminal Negligent Homicide relating to the death of an individual who overdosed on the drugs he sold to them. Stone was also target in the Operation UnWise and will be sentenced to 1 1/3 to 4 years in prison.
- Corrections Officer Roy Schreiner was named Employee of the Year for 2017.
- Kimberly Ward was named NYS Civil Officer of Year.
- Tioga County Sheriff's Office and everyone else involved was looking for a Missing Person who was found a day later. Adult Services was involved as the home he was residing in was not fit (no heat, no plumbing, no food). He is currently residing with relatives for now.
- Commission of Corrections will be coming to Tioga County to check out the court room regarding the Raise the Age.
- ATI worked 520 man hours: cleaning at Stray Haven and Town of Owego Highway; washed and waxed emergency vehicles at Weltonville Fire Department; painted the E911 center and the County Highway Department; and snow removal at county facilities.

Respectfully submitted,

Kristen Kallin Secretary to the Director of Probation February 6, 2018

### TCOES MONTHLY ACTIVITY REPORT FOR JANUARY 2018 Fe

February 4, 2018

Budget: On target for the year - See attached spreadsheets Resolutions: AWARD CONTRACT HAZARD MITIGATION PLAN Monthly Activity:

- 1. Monthly Meetings Attended
  - a. Eastern District Emergency Managers Meeting
  - b. Lakes District Emergency Mangers Meeting
  - c. County Fire Chiefs Meeting
  - d. County Search and Rescue Meeting
  - e. County Hazardous Materials Team Meeting
  - f. Regional (TIMS) Traffic Incident Management System Meeting
  - g. Red Cross Disaster Committee Meeting
  - h. Tioga County (VOAD) Volunteer Organizations Active in Disasters
- 2. Grants
  - a. SHSP15 & SHSP16 Fiber Optic Cable Project Cable installation is nearly completed. Cold weather has delayed completion. Currently Billing for Project
  - b. EMPG16, EMPG Going towards salaries
  - c. EMPG17 Received Grant No expeditures
  - d. SHSP17 and SLETTPP17 Received Grant No expenditures
  - e. HMPG Received Grant No expenditures
  - f. HMEP Received Grant Received Grant No expenditures
  - g. SICG12 Interop. Grant Project Complete Submitting final paperwork
  - h. SICG16 Interop. Grant Being used to absorb overages from SIGC12
  - i. SICG17 Interop. Grant Received No Expenditures
  - j. SICG18 Approved Not Released Yet
- 3. Incidents involving OES Response

- a. Ice Jam Ice jam response initially reported on January 12<sup>th</sup> when Campville Fire Department responded with their boat and helped a resident leave his residence. Ice jam had formed from Hiawatha Island and extended into Broome County. Throughout the following weeks and currently the Ice Jam remains in place. Consultation and monitoring of the river along with State and Federal agencies is continuing. OES and Public Health have prepared plans for evacuation and sheltering in the event that flooding occurs as a result of the ice jam.
- b. On January 31<sup>st</sup> Young's Well Drilling was attempting to drill residential water well on Kinney Rd. and struck a pocket of natural gas which caught fire. Campville Fire Dept. requested OES assistance. Our hazardous materials team personnel, along with officials from NYS Fire, Emergency Management, and DEC all responded. The well was capped and deemed safe.
- c. The fire investigation team responded and investigated a vehicle fire in Spencer and a barn/garage fire in Berkshire
- d. On February 1<sup>st</sup> numerous agencies responded to a missing person call in the Town of Owego. Incident will be included in next month's report.
- 4. Other Emergency Services Activities
  - a. OES toured the Stagecoach Gas pipeline facility located at the south side of Owego. Stagecoach is eager to work with our office with planning and potentially conduct an exercise involving natural gas wells or pipeline.
  - b. Completed the second (LEPC) Local Emergency Planning Committee meeting.
     The meeting was successful and stakeholders are pleased with the progress and desire to continue to meet and concentrate on familiarization with industries, local hazards, and planning for emergency response exercises.
  - c. Completed the second (CART) Community Animal Rescue Team meeting. Denise Liske of DSS is directing this effort which is gaining momentum among the participants. The AKC Kennel Club has offered to supply Tioga County OES with a fully stocked emergency response animal trailer that is capable of supplying equipment necessary to set up an animal shelter for up to 70 animals. It will also be available for our use anytime it is necessary. Before accepting this gift OES must confer with the Legal Department and obtain legislative approval.
  - d. Office continues to work with Public Health Department to develop plans with Home Care and Hospice agencies for the care of these clients in the event of emergency events.
  - e. OES met with Officials of Emergency Services organizations in the Waverly area to discuss radio communication problems that exist between their agencies and Tioga County. Potential improvements to our radio system were identified and will be investigated.
  - f. The transition to NYALERT is continuing. At the present time we can send emergency messages to members of the community who have signed up with NYALERT by calling the State Watch Desk. In the future we plan on launching a campaign to encourage people to sign up.
- 5. Transition to Offices to Emergency Services
  - a. During the month of January, OES personnel have had the opportunity to meet with personnel of county EMS and Fire organizations. The response to the reorganization has all been positive.

Public Safety Committee Meeting Probation Department Report February 6, 2018

Article I.Budget Status:2018 Budget on track2017 Budget – Dept came in under budget

Two i-pads were purchased and set up for two Probation Officers with highest workload of Waverly supervision cases. The i-pads give the Officers access to their desktop.

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#### Public Safety Committee Meeting

Conversation with Gary Hammond and Denis at Public Health about ordering Ford Escapes at same time for both Depts.

#### **Issues:**

- 1. Raise the Age Legislation
  - Facilitated stakeholders meeting on 1/10/18 for county agencies to prepare planning report for DCJS & OCFS on county budgetary requirements needed for RTA in Tioga County. Rita Hollenbeck created spreadsheet for County Budget estimates for 2018 and 2019 costs for RTA implementation.
  - Completed the Probation portions of the RTA Planning Guide, DSS Director of Services Liz Myers filled out portions pertaining to DSS.
  - The RTA Planning Guide and spread sheet were emailed to DCJS and OPCA on January 25, 2018, with cc to applicable Department Heads.
  - Ongoing attendance at DCJS workgroups in Albany regarding creating policy for: Youth Part Court and Juvenile Delinquency Intake on 1/18/18 & 1/26/18. Next meeting is 2/9/18
  - OPCA is using RTA as an opportunity to enlarge the responsibilities of Probation with the JD Intake population of youth ages 7-15. The new regulations call for:
    - increased PO to child contacts depending on risk level
    - monthly home visits for high risk youth who are receiving Diversion
    - mandatory mental health screening (using DCJS approved assessment tool, GAINS) for <u>all</u> youth coming through Intake and Diversion

Sitting on Caseload Explorer workgroup for editing software for RTA implementation Sitting on YASI data workgroup for getting better data off assessment tool for RTA implementation

- 2. Presented Government 101 PowerPoint w/ co-facilitator to Succession Planning Class #1.
- **3.** Participated in Victim Impact Panel session on 1/17/18
- 4. Worked with DCJS to trouble shoot Topaz signature pad with Caseload Explorer software to allow for immediate notification of sex offender address change from Probation Department to DCJS- SOM.
- 5. Facilitated meeting between two COTI programs in Tioga County at the Probation Department. Created list of what each program is doing and how Probation Officers can interact with both programs. COTI members from both agencies are using space at the Probation Department to meet with probationers. See summary report on Probation involvement with COTI programs.
  - Trinity CASA is working in the Jail completing assessments and running education groups. Assessments that used to take weeks to obtain are now being completed in days. Trinity CASA offering inmates the opportunity to get involved in a Vivitrol program as part of Jail discharge planning.
  - ACBC is offering education groups for family member of addicts, "precontemplation" groups for addicts. Probation is looking forward to ACBC beginning a Thinking for a Change group at the Probation Department for probationers. This evidence based program is a group educational program that meets for 14 weeks, two times a week. We expect this group to begin in February.

#### ATI Programs:

- <u>Electronic Monitoring</u> -1 unit in use
- Community Service Crew scheduled both days this week, with full crew assigned (11 per day)
- Pre-Trial Release –Currently have 23 defendants released from Tioga Co. Jail by a Justice Court or the County Court:
  - 12 are released RUS meaning they report in person weekly to the Department and follow court orders for: urine testing, alcohol/drug evaluations, etc.
  - 11 are released PTR meaning they telephone in weekly to the Probation Department to report any changes in their address or status.
- 6. Juvenile Delinquency Services: 1 Juvenile Delinquency Appearance Ticket was issued by law enforcement in January 2018 for one female youth. Youth was charged with Sexual Abuse, Second Degree, a Class A Misdemeanor. Due to the nature of the alleged offense the case was referred to the County Attorney for petition.

YTD: 1 JDAT received during 2018

7. Alternative to Detention Programing: Probation has 1 youth in non-secure detention.

- 8. Court Ordered Investigations: 97 investigations for Tioga County courts (Criminal, Family and Surrogate) are due in
- the next 60 days.
- 9. Supervision: 273 cases ordered by Tioga County courts & Family Court
- 10. Violation of Probation petitions: 34 violation petitions pending against probationers in criminal & family courts

Article II.

Article III. Personnel:

- Unfunded PO position
- Officer on medical leave, returned to work 1/22/17

#### **Resolutions:**

none

#### TIOGA COUNTY, NEW YORK

Department of Probation

20 Court Street - Suite 1 Owego, NY 13827

607 687 8535 Brian L. Cain Probation Supervisor Teri L. Rosenberger Probation Supervisor



To: Marte SauerbreyFrom: Joy BennettDate: January 23, 2018Re: COTI programming in Tioga County

In 2017, Tioga County became the recipient of COTI (Center of Treatment Innovation) programing via a grant from OASAS and the federal government. Two agencies were awarded the grant, ACBC in Broome County and Trinity- CASA in Chemung County to work with opiate involved citizens in Tioga and Tompkins Counties.

The two programs operate off the same grant and provide much of the same programming:

- Peer support
- Case management
- Substance abuse evaluations
- Referrals to treatment
- Transportation assistance
- Navigators to assist in accessing Medicaid
- \* Assistance in obtaining medically enhanced treatment (Suboxone and Vivitrol)

Both programs will meet with clients in their home or anywhere in the community to help them access treatment services. Trinity has two RV vehicles and ACBC has two vans to meet this objective .

Each program does have specialities:

Trinity- CASA is working exclusively in the Tioga County Jail. They provide substance abuse evaluation, referrals to treatment and facilitate door to door (jail to treatment) services. Obtaining a substance abuse evaluation in the jail used to take weeks, now it is available in days. In addition, the program is running education and cognitive behavior groups in the jail. Currently, there are four weekly groups running in the jail with about 80% of the jail population attending a group once a week.

Trinity- CASA is developing a Vivitrol program in the Jail. Inmates may elect to get a free shot of the medication Vivitrol approximately five days prior to discharge from the facility. This medication helps with cravings for both opiates and alcohol. It is not effective with methamphetamine. A peer support person is then assigned to help the person apply for Medicaid when they are back in the community, so they can continue with the monthly shot while they are attending outpatient treatment. For people who

#### Public Safety Committee Meeting

are struggling with staying clean from opiates the agency can assist citizens in obtaining Suboxone. A person has to be drug free for a period of time to be elibile for the Vivitrol shot.

ACBC- Has been effective in assisting people into getting into detox in Bath, NY and providing transporation to the facility (Layola). Their agency is developing a speciality in creating support groups for family members of addicts as well as groups for substance abusers who have not made the decision yet to access treatment. These "precontemplative groups" for substance involved people is something previously not available in Tioga County.

Both agencies have staff at the Probation Department on a weekly basis to work with justice involved defendants. Trinity- CASA is here Tuesdays and Thursdays. ACBC is here Mondays and Wendesdays. The peer support counselors are also present in County Court, Drug Treatment Court and the larger Justice Courts in the Courty. Both agencies also interact with the Tioga County District Attorney's Office.

At the Probation Department, defendants can meet with Peer Support or obtain an evaluation right in the Probation office space, this is an incredible service as the Probation Officer knows immediately if the defendant cooperated with obtaining an evaluation.

Peer support counselors are also assisting Probation Officers to track down defendants out in the community who have stopped showing up for Probation appointments or treatment services. We are using this community engagement as an alternative to incarceration. If the Peer Support counselor can get the defendant to re-engage, requesting a warrant from the sentencing court and incarceration in the County Jail is not needed.

Probation is excited to work with both COTI programs. Our next goal is to develop a Thinking for a Change group (Evidence Based Program) at the Probation Department but faciliated by counselors from ACBC.

While the grant is for opiate involved defendants, both agencies have a clear commitment to work with any citizen who has a substance abuse treatment need of any kind.

It has been a very postive experience for Probation to work with the COTI programs, our probationers have not had access to such supportive, targeted and time sensitive services in the past. We welcome the COTI programming to Tioga County.



DATE: February 5, 2018

- TO: Sheriff Howard
- RE: February (2018) Public Safety Reference Notes

#### Personnel Issues:

- 1. Civil Office
  - a) All positions are filled.
- 2. Corrections Division

#### Public Safety Committee Meeting

- a) All full time positions are filled.
- b) Currently have (9) part time CO vacancies.

#### 3. Road Patrol

- a) (1) Full time position is vacant. Will fill this position on February 17<sup>th</sup>. Corrections' Officer Brenda Kemp-Yaeger will be promoted to Deputy Sheriff and will begin the basic academy in April. Attached resolution requesting approval to bring her in at the 1-Year contractual salary rate, in consideration of her work experience in Corrections for 11 years.
- b) Currently have (2) "Unfunded" road patrol positions vacant.

#### 4. E911 Emergency Communications Center

a) Currently have (1) full time vacancy. Waiting for the new Civil Service list to conduct interviews.

#### Labor Issues:

5.

1. None to report.

#### Litigation Issues:

1. Recently had a pending litigation thrown out by the court. One other litigation remains. No status to report.

#### Budget:

1. Appropriations are on track. Approximately \$24,000 was received in revenue for January.

#### Current Projects:

- 1. Backup E911 Building Project The movement of our backup center from DPW to the radio tower site on Carmichael Hill is underway. Some electrical and general construction work is being completed. The actual move is planned for the spring.
- 2. Have received a grant award from the NYS Legislature (Senator Akshar) in the amount of \$20,000. The money must be utilized for the purchase of a police vehicle for transporting inmates and prisoners. (See attached Resolution)
- 3. Average daily inmate population for the month of December was 73.

#### Miscellaneous:

- 1. A number of Sheriff's personnel worked a search and rescue operation last week. Our office had received a missing person complaint of a 21 year old Town of Owego man, who was mentally disabled. Operations for the search was conducted out of a command post established at the Campville Fire Dept. and involved our personnel; NYSP; Tioga County Search and Rescue Team and the Emergency Services Office. The individual fortunately was found in a barn by a farmer late in the day. The individual had been missing for more than 24 hours and fortunately suffered no injuries.
- 2. Brandon Stone of Candor plead guilty to Criminally Negligent Homicide relating to the overdose death of an individual which occurred in 2017. Stone was responsible for dealing the drugs that caused the death. Our investigators worked the case with the District Attorney's Office. Stone was also a target involved in Operation Unwise. He will be sentenced to 1 1/3 to 4 years in prison.
- 3. Corrections Officer Roy Schreiner was named Employee of the Year for 2017.
- 4. Kimberly Ward was recognized by the New York State Sheriff's Institute, being named NYS Civil Officer of the Year. Kimberly and her husband joined the Sheriff in Albany in January to receive her award.

- 5. ATI worked 520-man hours during the month. Work included:
  - Cleaning at Stray Haven; Town of Owego Highway
  - Washed and Waxed Emergency vehicles at Weltonville Fire Dept.
  - Painted at E911 Center
  - Snow removal at county facilities
  - Painted at County Highway Dept.

REFERRED TO:	PUBLIC SAFETY COMMITTEE
	FINANCE COMMITTEE

RESOLUTION NO. B-27

AUTHORIZE ACCEPTANCE OF A 2017 NYS LEGISLATIVE GRANT (LG17-1393-D00), APPROPRIATE FUNDS AND AMEND 2018 BUDGET

WHEREAS: The Sheriff applied and was awarded a NYS Legislative Grant (LG17-1393-D00) in the amount of \$20,000; and

WHEREAS: This funding must be utilized to procure a new police vehicle to be utilized in transporting prisoners and inmates; therefore be it

RESOLVED: That the Tioga County Legislature authorizes the acceptance of this award; and be it further

RESOLVED: That the 2018 budget be modified and funds be appropriated to the following accounts:

Expense Account: H3110.521060 Sheriff - Car/Truck

Revenue Account: A3110.433952 Sheriff -State Aid

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REFERRED TO:

PUBLIC SAFETY COMMITTEE PERSONNEL COMMITTEE

**RESOLUTION NO. -18** 

SALARY ADJUSTMENT FOR NEW FULL-TIME DEPUTY SHERIFF – SHERIFF'S OFFICE

WHEREAS: Tioga County Resolution 211-99 requires legislative approval for any appointments made above an established base salary amount; and

WHEREAS: On February 17, 2018, the Sheriff intends to fill a vacant, budgeted full-time Deputy Sheriff position with Brenda Kemp-Yaeger, who is both eligible for and willing to accept appointment from a duly certified civil service list; and

WHEREAS: Mrs. Kemp-Yaeger has been employed with the Tioga County Sheriff's Office as a full-time Correction Officer since January 2007; and

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WHEREAS: The Sheriff received approval from the TCLEA to hire a new, full-time Deputy Sheriff with several years of related law enforcement experience at the 2018, 1 Year Rate or \$51,852; therefore be it

RESOLVED: That the Tioga County Legislature hereby authorizes the base salary for Brenda Kemp-Yaeger be set at \$51,852 effective February 17, 2018; and be it further

RESOLVED: That Mrs. Kemp-Yaeger shall be credited with 11 years of service for longevity pay according to the provisions of the TCLEA contract.