## LABORER (Soil & Water Conservation District)

LOCATION:Tioga Co. Soil & Water Conservation DistrictCLASSIFICATION:LaborerSALARY:To be determinedADOPTED:01/10; Tioga Co. Dept. Personnel & Civil Service

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for performing routine manual work requiring physical endurance and a willingness to perform arduous tasks. The work will be associated with various natural conservation projects within the Soil & Water Conservation District or the Upper Susquehanna Coalition. Work is performed under the direct supervision of Watershed Administrator and/or his/her designee(s). Does related work as required.

## TYPICAL WORK ACTIVITIES: (Illustrative only)

- Assists with stream protection and restoration projects with private landowners, municipalities, watershed organizations, and others needing assistance throughout the county;
- Takes necessary precaution to ensure minimal disturbance to the natural habitat of project sites;
- Performs general landscape duties such as: planting, seeding, mulching, and raking;
- May operate motor equipment vehicles on an occasional basis or for the purpose of training;
- May perform maintenance repair work on assigned equipment, such as minor welding, oil changes, replacement of spark plugs and periodic replacement of parts;
- Loads and unloads vehicles;
- During off-season, may perform minor repairs on office computers and perform data entry functions as needed.

## FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS: Basic

knowledge of the principles and practices of natural resource conservation; willingness to perform routine manual tasks; ability to follow basic oral or written instructions; ability to drive single-axle motor vehicles; mechanical and computer aptitude; willingness to work under all weather conditions; ability to compile and organize data in a logical format; physical condition commensurate with the demands of the position.

**SPECIAL REQUIREMENT:** Must possess a valid NYS driver's license to carry out the details of the work and throughout duration of employment.