Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree
	#	#	#	#
Board members have a shared understanding	-	\bigcirc	\bigcirc	
of the mission and purpose of the Authority.		U	0	
The policies, practices and decisions of the	7	\cap	\cap	\cap
Board are always consistent with this mission.				
Board members comprehend their role and				
fiduciary responsibilities and hold themselves	7			(-)
and each other to these principles.				
The Board has adopted policies, by-laws, and				
practices for the effective governance,			-	
management and operations of the Authority	7			
and reviews these annually.				
The Board sets clear and measurable				
performance goals for the Authority that	7			C
contribute to accomplishing its mission.	1			
The decisions made by Board members are				
arrived at through independent judgment and	_			
deliberation, free of political influence or self-				()
interest.				(_/
Individual Board members communicate	-			
effectively with executive staff so as to be well				
informed on the status of all important issues.				
Board members are knowledgeable about the				
Authority's programs, financial statements,		0	A 5,	
reporting requirements, and other transactions.	1	Cr.		
The Board meets to review and approve all				
documents and reports prior to public release				-
and is confident that the information being			6	
presented is accurate and complete. The Board knows the statutory obligations of		9		
the Authority and if the Authority is in	7			
compliance with state law.		()	()	
Board and committee meetings facilitate open,				
deliberate and thorough discussion, and the	_			
active participation of members.				
Board members have sufficient opportunity to				C
research, discuss, question and prepare before	_	_		
decisions are made and votes taken.		O		()
Individual Board members feel empowered to	1			
delay votes, defer agenda items, or table				
actions if they feel additional information or	7			
discussion is required.				
The Board exercises appropriate oversight of				
the CEO and other executive staff, including				
setting performance expectations and	7		~	6
reviewing performance annually.		\cup		
The Board has identified the areas of most risk				
to the Authority and works with management to				
implement risk mitigation strategies before	7	~	/)	
problems occur.		0	U	C/
Board members demonstrate leadership and	7	(n	2	C
vision and work respectfully with each other.	(

Name of Authority:	TIOUA	Cou	NTU	IDA	
Date Completed:			1	g.	

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Name of Authority:	lioc	Ja Co. IDA.	
Date Completed:	1/0	8/2021	

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problems occur. Roard members demonstrate leadership and	
Board members demonstrate leadership and vision and work respectfully with each other.	

Name of Authority:	Tiona	County	IUA
Date Completed:	1-7-	2021	

Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree
	#	#	#	#
Board members have a shared understanding				
of the mission and purpose of the Authority.	V			
The policies, practices and decisions of the				
Board are always consistent with this mission.	V			
Board members comprehend their role and	/			
fiduciary responsibilities and hold themselves				
and each other to these principles.				
The Board has adopted policies, by-laws, and practices for the effective governance,				
management and operations of the Authority				
and reviews these annually.	V			
The Board sets clear and measurable	1			
performance goals for the Authority that	/			
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The decisions made by Board members are				
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Board members demonstrate leadership and				
vision and work respectfully with each other.				

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Name of Authority:	Tioga County Industrial	Development H	gency
Date Completed:	01/08/2021	1	/ /

Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree
	#	#	#	#
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Board are always consistent with this mission.				
Board members comprehend their role and	/			
fiduciary responsibilities and hold themselves	~			
and each other to these principles.				
The Board has adopted policies, by-laws, and	/			
practices for the effective governance,				
management and operations of the Authority	•			
and reviews these annually. The Board sets clear and measurable				
	/			
performance goals for the Authority that				
contribute to accomplishing its mission. The decisions made by Board members are				
	20			
arrived at through independent judgment and	/			
deliberation, free of political influence or self- interest.	~			
Individual Board members communicate	1			
	/			
effectively with executive staff so as to be well informed on the status of all important issues.	~			
Board members are knowledgeable about the		-		
Authority's programs, financial statements,				
reporting requirements, and other transactions. The Board meets to review and approve all				
documents and reports prior to public release	/			
and is confident that the information being				
presented is accurate and complete.				
The Board knows the statutory obligations of				
the Authority and if the Authority is in				
compliance with state law.				
Board and committee meetings facilitate open,				7
deliberate and thorough discussion, and the				
active participation of members.				
Board members have sufficient opportunity to		1		
research, discuss, question and prepare before	. /			
decisions are made and votes taken.				
Individual Board members feel empowered to				
delay votes, defer agenda items, or table				
actions if they feel additional information or				
discussion is required.				
The Board exercises appropriate oversight of				
the CEO and other executive staff, including				
setting performance expectations and				
reviewing performance annually.				
The Board has identified the areas of most risk				
to the Authority and works with management to	/			
implement risk mitigation strategies before				
problems occur.				
Board members demonstrate leadership and				
vision and work respectfully with each other.				

Name of Authority:	TC IDA	Jenny Ceccherell,
Date Completed:	1/28/21	

Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree
	#	#	#	#
Board members have a shared understanding	1/			
of the mission and purpose of the Authority.				
The policies, practices and decisions of the				
Board are always consistent with this mission.				
Board members comprehend their role and	1			
fiduciary responsibilities and hold themselves				
and each other to these principles.				
The Board has adopted policies, by-laws, and				
practices for the effective governance,				
management and operations of the Authority				
and reviews these annually.				
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contribute to accomplishing its mission.				
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Authority's programs, financial statements,				
reporting requirements, and other transactions.				
The Board meets to review and approve all				
documents and reports prior to public release				
and is confident that the information being				
presented is accurate and complete.	-			
The Board knows the statutory obligations of				
the Authority and if the Authority is in				
compliance with state law.				
Board and committee meetings facilitate open, deliberate and thorough discussion, and the	./			
,				
active participation of members.				
Board members have sufficient opportunity to	./			
research, discuss, question and prepare before decisions are made and votes taken.				
Individual Board members feel empowered to				
·				
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setting performance expectations and reviewing performance annually.				
The Board has identified the areas of most risk	-			
to the Authority and works with management to	./			
•				
implement risk mitigation strategies before problems occur.	,			
Board members demonstrate leadership and	1/			

Name of Authority:	lioque	Cour	rel	20A	
Date Completed:	- 6	-201	10		

Criteria	Agree	Somewhat Agree	Somewhat Disagree	Disagree
	#	#	#	#
Board members have a shared understanding	1			
of the mission and purpose of the Authority.				
The policies, practices and decisions of the				
Board are always consistent with this mission.	_			
Board members comprehend their role and	,			
fiduciary responsibilities and hold themselves	-			
and each other to these principles.				
The Board has adopted policies, by-laws, and practices for the effective governance,	/			
management and operations of the Authority	-			
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The Board sets clear and measurable				
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contribute to accomplishing its mission.	•			
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deliberation, free of political influence or self-	√			
interest.				
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informed on the status of all important issues.	~			
Board members are knowledgeable about the				
Authority's programs, financial statements,	1			
reporting requirements, and other transactions.	~			
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problems occur.				
Board members demonstrate leadership and	/			
vision and work respectfully with each other.	~			

Name of Authority:	Tioga	County	IDA	
•	J	,		
Date Completed:	Fel	6. 17. 2021		

Confidential Evaluation of Board Performance

		Somewhat	Somewhat	
Criteria	Agree	Agree	Disagree	Disagree
Board members have a shared understanding	/			
of the mission and purpose of the Authority.	V,			
The policies, practices and decisions of the				
Board are always consistent with this mission.				
Board members comprehend their role and	/			
fiduciary responsibilities and hold themselves				
and each other to these principles.				
The Board has adopted policies, by-laws, and				
practices for the effective governance,	/ /			
management and operations of the Authority				
and reviews these annually.				
The Board sets clear and measurable	/ /			
performance goals for the Authority that				
contribute to accomplishing its mission.	,			
The decisions made by Board members are	[/]			
arrived at through independent judgment and				
deliberation, free of political influence, pressure				
or self-interest.				
Individual Board members communicate	,			
effectively with executive staff so as to be well	1/			
informed on the status of all important issues.	,			
Board members are knowledgeable about the	/			
Authority's programs, financial statements,	/			0
reporting requirements, and other transactions.				
The Board meets to review and approve all	/ /			
documents and reports prior to public release and is confident that the information being	/			
presented is accurate and complete.	/			
The Board knows the statutory obligations of				-
the Authority and if the Authority is in	/			
compliance with state law.	/			
Board and committee meetings facilitate open,	-			
deliberate and thorough discussion, and the				
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Board members have sufficient opportunity to				
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The Board exercises appropriate oversight of	/			
the CEO and other executive staff, including				
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The Board has identified the areas of most risk	/			
to the Authority and works with management to			, i	
implement risk mitigation strategies before				
problems occur.				
Board members demonstrate leadership and	/			
vision and work respectfully with each other.				

Board members demonstrate leavision and work respectfully with		
Date Completed: 3/2/	21	